

COMMUNITY STANDARDS POLICY

Introduction

The Society is a Christ-centred community, which led by the Spirit, seeks to instill in all of our children the knowledge of the love of God. We seek to present and model a biblical worldview which encourages serving others, living with integrity and extending our understanding of Christ's redemptive claim on all of life.

The Constitution of the Society sets out the communal core beliefs to which the Society holds and aspires. These are stated in "Our World Belongs to God" which is embedded in the Constitution. This statement is a positive, foundational expression of the way in which we wish to live, serving God and our neighbour.

The richness and depth of this statement of belief cannot be fully represented in guidelines or standards for conduct. However, as a community of Christian educators employed to serve our community as leaders and role models, we expect every staff member, including Teachers, Administration, support staff and Board or committee members, to serve as exemplary role models for our students and community in a way that is sensitive to the lifestyle understandings and practices of our community. Therefore each of these employees and volunteers agrees to follow and comply with the following statement of conduct and lifestyle, as an expression of the privilege and responsibility of working in the Society.

Lifestyle and conduct

As a Teacher, other employee or Board or committee member of the Society who on a regular or casual basis interacts with students, I recognize the importance of modeling in my work and lifestyle the Christian values taught in the Society.

To accomplish this I agree that:

1. I will be familiar with the Constitution, Mission and Vision of the Society, and I agree to conduct myself in ways which promote and are consistent with the Mission and Vision as well as with the principles set out in the Constitution, and in particular those sections of the Constitution regarding the basis of the Society, its religious principles and the elements of Christian education.
2. I will respect my co-workers and all members of the Society community (including students, parents, Board members and volunteers) and conduct myself towards them in ways which reflect Christian ethical standards and the Constitution of the Society, and I will avoid behaviour which may unjustly damage their professional or personal reputation. I will maintain involvement in regular attendance in a Christian faith community in addition to the School.
3. I will honour and follow the disciplinary procedures prescribed in the contract and School policies as amended from time to time.

4. I will abstain from conduct or practices which are contrary to the Constitution of the

Society or its Mission and Vision, including, without limitation:

- a. the profession or practice of non-Christian beliefs;
- b. the use of profane, abusive or blasphemous language;
- c. misuse of alcohol; public drunkenness or intoxication;
- d. the use of illegal drugs or the abuse of any drugs;
- e. any criminal activity or any activity which is dishonest or fraudulent;
- f. any statements, actions or other conduct which is intolerant or discriminatory with respect to a person's race, religion or ethnicity, or membership in any organization that promotes prejudice, intolerance or discrimination on the basis of race, religion or ethnicity;
- g. any sexual activity outside of a heterosexual marriage; and
- h. any conduct or behaviour which is violent or abusive toward other persons or which demeans other persons.

5. I understand that while the Society and its community recognizes that all Christians have failings, it rightly calls me to live up to the expectations outlined above. I understand the importance of promoting the principles of faith upon which the Society is based, both in my role as employee of or volunteer with the School and through the example of the way in which I live my life.